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# WEST VIRGINIA LEGISLATURE

SECOND REGULAR SESSION, 2010

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# ENROLLED

## COMMITTEE SUBSTITUTE FOR House Bill No. 4299

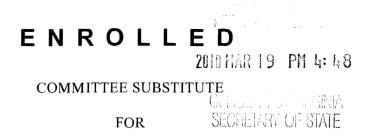
(By Delegates White, Campbell, Michael and Ross)

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Passed March 11, 2010

In Effect Ninety Days From Passage

HB 4299



## H. B. 4299

(BY DELEGATES WHITE, CAMPBELL, MICHAEL AND ROSS)

[Passed March 11, 2010; in effect ninety days from passage]

AN ACT to amend and reenact §5-16-22 of the Code of West Virginia, 1931, as amended, relating to the West Virginia Public Employees Insurance Agency; providing that retired employees who retire on or after July 1, 2010, who have participated in the plan as active employees for less than five years and who were employed by an employer that is not participating in the Public Employees Insurance Agency insurance program are responsible for the entire premium cost for coverage; providing an exception.

Be it enacted by the Legislature of West Virginia:

That §5-16-22 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

## ARTICLE 16. WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE ACT.

§5-16-22. Permissive participation; exemptions.

### Enr. Com. Sub. for H.B. 4299] 2

The provisions of this article are not mandatory upon any 1 2 employee or employer who is not an employee of or is not the State of West Virginia, its boards, agencies, commissions, 3 4 departments, institutions or spending units or a county board of education, and nothing contained in this article may be 5 6 construed so as to compel any employee or employer to enroll 7 in or subscribe to any insurance plan authorized by the 8 provisions of this article.

9 Those employees enrolled in the insurance program 10 authorized under the provisions of article two-b, chapter twenty-one-a of this code may not be required to enroll in or 11 12 subscribe to an insurance plan or plans authorized by the 13 provisions of this article, and the employees of any department 14 which has an existing insurance program for its employees to which the government of the United States contributes any part 15 16 or all of the premium or cost of the premium may be exempted 17 from the provisions of this article. Any employee or employer 18 exempted under the provisions of this paragraph may enroll in 19 any insurance program authorized by the provisions of this 20 article at any time, to the same extent as any other qualified 21 employee or employer, but employee or employer may not 22 remain enrolled in both programs. The provisions of articles 23 fourteen, fifteen and sixteen, chapter thirty-three of this code, 24 relating to group life insurance, accident and sickness 25 insurance, and group accident and sickness insurance, are not 26 applicable to the provisions of this article whenever the 27 provisions of articles fourteen, fifteen and sixteen, chapter 28 thirty-three of this code are in conflict with or contrary to any 29 provision set forth in this article or to any plan or plans 30 established by the Public Employees Insurance Agency.

Employers, other than the State of West Virginia, its
boards, agencies, commissions, departments, institutions,
spending units or a county board of education are exempt from
participating in the insurance program provided for by the

35 provisions of this article unless participation by the employer 36 has been approved by a majority vote of the employer's 37 governing body. It is the duty of the clerk or secretary of the 38 governing body of an employer who by majority vote becomes 39 a participant in the insurance program to notify the director not 40 later than ten days after the vote.

41 Any employer, whether the employer participates in the 42 Public Employees Insurance Agency insurance program as a 43 group or not, which has retired employees, their dependents or 44 surviving dependents of deceased retired employees who 45 participate in the Public Employees Insurance Agency insurance 46 program as authorized by this article, shall pay to the agency the 47 same contribution toward the cost of coverage for its retired employees, their dependents or surviving dependents of 48 49 deceased retired employees as the State of West Virginia, its 50 boards, agencies, commissions, departments, institutions, 51 spending units or a county board of education pay for their 52 retired employees, their dependents and surviving dependents of 53 deceased retired employees, as determined by the finance board: 54 *Provided*. That after June 30, 1996, an employer not mandated 55 to participate in the plan is only required to pay a contribution 56 toward the cost of coverage for its retired employees, their 57 dependents or the surviving dependents of deceased retired 58 employees who elect coverage when the retired employee 59 participated in the plan as an active employee of the employer 60 for at least five years: Provided, however, That those retired 61 employees of an employer not participating in the plan who retire on or after July 1, 2010, who have participated in the plan 62 63 as active employees of the employer for less than five years are 64 responsible for the entire premium cost for coverage and the 65 Public Employees Insurance Agency shall bill for and collect the 66 entire premium from the retired employees, unless the employer 67 elects to pay the employer share of the premium. Each 68 employer is hereby authorized and required to budget for and 69 make such payments as are required by this section.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Thdirman Senate Committee mm Wel

Chairman House Committee

Originating in the House.

In effect ninety days from passage.

Clerk of the Senate

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Speaker of the House of Delegates

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#### PRESENTED TO THE GOVERNOR

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